



1603 22nd Street
Anacortes, WA 98221
360-293-0673 (phone)

Agenda

The Board of Commissioners Meeting

Date and Time: 5:30 p.m. Tuesday, October 20, 2026

Location: Fidalgo Pool and Fitness Center

CALL TO ORDER

- Welcome Guests
- Identify Commissioners and Staff Present

PUBLIC COMMENT

- Update from Friends of Fidalgo Pool meeting

APPROVAL OF THE MINUTES-

- Special meeting minutes 9-28-2026

CONSENT AGENDA

- Vouchers

REVIEW OF BOARD APPLICANTS

- Board interview of candidates

EXECUTIVE SESSION

- Discussion of Board candidate qualifications

NOMINATION OF BOARD CANDIDATE(S)

- Potential motion to nominate candidate(s)

DIRECTOR/FINANCIAL REPORTS

- Director / Manager Reports and Financials

COMMITTEE REPORTS

- Communications / Elections
- Facilities
- Finance
- Human Resources

OLD BUSINESS

- Recruitment of new Executive Director
- 2027 budget review / development
 - Oct: Rough draft
 - Nov: Final draft

NEW BUSINESS

- Resolution on Public Comment Procedures
- Committee seats

NEXT MEETINGS

- Regular Meeting on Tue, 11/17/26 @ 5:30

Public comments received by Executive Director prior to 3pm on the day of the meeting will become part of the record for the meeting. FPFC is committed to making public meetings accessible to all community members. For assistance with special needs, or If there are any questions regarding this agenda, please contact FPFC staff at info@fidalgo.com.



1603 22nd Street
Anacortes, WA 98221
360-293-0673

**Minutes for the Special Meeting
of the**

Board of Commissioners

Date and Time: 5:30 PM, Monday September 28, 2026

Location: Fidalgo Pool & Fitness Center

CALL TO ORDER @ 5:47 PM

- Identify Commissioners and staff present.
 - Commissioners: Ken Hansen, Cindy Marvin, Ted Rolfes, (Tory Haschak not present)
 - Staff: Carla Bigelow (Operations Director), Jenny Claridge (Aquatics Director), Kelsy Durfee (Customer Service Manager)
 - Public: Susan Hill, Nancy Hunting, Steve Hunting, Hope Dean, Sally Turner

PUBLIC COMMENTS

- No public comment was made during the meeting.
- Cindy Marvin stated Jeriann Daniels withdrew as a board candidate.

APPROVAL OF THE MINUTES

Minutes for the regular meeting of 9/15/2026 were considered.

Motion: Cindy Marvin moved to approve the minutes. Second: Ted Rolfes. Vote: unanimous.

Motion carried.

NEW BUSINESS

- There were no public nominations for a Board of Commissioners candidate.

EXECUTIVE SESSION

- Started at 5:49pm and ended at 5:54pm

RETURN TO OPEN SESSION

- Selection and vote on Commissioner appointment for position 5. Motion: Cindy Marvin moves to appoint Nancy Hunting to position 5. Second: Ted Rolfes. Vote: Unanimous. Motion carried.
- Nancy Hunting read the oath of office.
- Ken Hansen shared Tory Haschak is resigning from her board position effective October 1, 2026. Replacement of Tory's position will be discussed at the next regular meeting.
- Nicholas Johnson from Anacortes American asked if there was a letter of resignation. Cindy Marvin stated she would send the letter to him.
- Sally Turner asked if anyone currently on the board was voted in by voters. Cindy Marvin stated she was voted in at the last election. Ken Hanson stated he joined the Board in 2018.

Meeting adjourned: 6:03pm

Fidalgo Park and Recreation District
Board of Commissioners

Candidates for Board Vacancy (Oct/Nov 2026)

Our announcement identified October 17, 2026 as the deadline for submittal of a letter of interest from candidates for the vacant Commissioner, Position #1 seat. As of October 14, when the Agenda Packet was assembled, we had received two letters (attached). On Monday, October 19, 2026, we will post (on this webpage) the letters received from any additional candidates.

The candidates will participate in an interview with the Board at its October 20, 2026 meeting. The Board may nominate one or more candidates to fill the vacancy at that meeting, followed by the required 15-day notice of nomination, and then the Board will consider an appointment, tentatively scheduled at its November meeting.

Cindy Marvin, Commissioner

From: Laurie C <lauriecarrollhere@gmail.com>

Date: October 12, 2026 at 4:54:00 AM PDT

To: Cindy <cindy4fidalgo@gmail.com>

Subject: Re: Board position

Yes, I would be happy to.

I have a Masters in Educational Leadership. I have a Bachelors in English Education. I've been a certified caregiver For nine years For the state of Washington, as well, in the past. I've only been a resident Anacortes for the last nine years. My address is 701 38th St. Anacortes WA 98221. I am a Home owner there.

My experiencing includes being a Family Self-Sufficiency Coordinator with the housing authority of the city of Everett, for eight years, Where I was on the Project Self-Sufficiency Board, which was program through Snohomish County that assisted single woman with children to become self-sufficient by going to school and going to work. I also taught English at schools in Snohomish County From 1991 through 2006.

L.Carroll

On Sun, Oct 11, 2026 at 12:28 PM Cindy <cindy4fidalgo@gmail.com> wrote:

Hi Laurie, we appreciate your interest and support. It would be helpful if you could expand on your letter of interest and share something about your background, education, and experience as they would provide a better sense of the skills you would bring to the Board. And your voting address please -- I verify eligibility of all candidates before the Board session. Thank you.

Cindy Marvin, Commissioner

<IMG_8667.jpeg>

On Oct 10, 2026, at 1:51 PM, Laurie C <lauriecarrollhere@gmail.com> wrote:

Hi, I'm interested in the position on the board because it would be a shame for the pool to go without representation of the caliber that I believe I can bring to the organization.

I'm a grandmother and I bring my kids there for swimming in the summer.

I'm concerned about the swimming hours for children and the regulations and requirements and limited lane availability during the summer when kids are out of school.

But otherwise, the Pool is always clean and the staff is friendly and I would like to be a part of keeping it that way in this community where the only opportunity for activity is either the skate park or the swimming pool.

My name is Laurie Carroll and I can be reached at 360-840-3179 or more reliably at my email Laurie Carroll here@gmail.com(No spaces).

Sincerely,

Laurie Carroll

L.Carroll

Robert A. Forman
1416 Latitude Circle
Anacortes, WA 98221
360.899.5158

September 11, 2026

Cindy Marvin
Fidalgo Pool and Fitness Center
1603 22nd Street
Anacortes, WA 98221

Dear Ms. Marvin:

Please excuse my tardiness in submitting this letter of application for your Board vacancy. In spite of earlier contemplations of applying, I felt there would be many folks willing to apply and serve. But after reading in the American that you have had no applicants, I thought I would mobilize my keyboard and take the plunge.

Allow me to present my (hopefully) germane qualifications that I trust you will find of interest.

First, I have been an active participant at your gym for about nine years. I am a registered voter in the District and retired, the latter status allowing plenty of time for my partaking in governance activities.

Second, the more mundane things about me include three decades of human resources management ranging from small companies to large healthcare organizations. I have a BA in Communications (I think they call it Rhetorical Studies now) and a masters degree in finance. My teaching experience includes being an adjunct professor teaching organizational development and management at two colleges in Oregon and two in Washington. As a possibly related credential, I was a licensed life guard and swimming instructor while in college.

Third, I have had the honor of serving on various boards and commissions throughout my career, both in the public and private sectors. I'd be happy to expand upon these at your convenience.

Last, and the trickiest qualification to answer pertains to why I want to serve. In response, I would express in my sincere belief that the pool and fitness center is major asset to Anacortes and its citizens. The activities I witness and those my wife participates in are serious life sustaining functions that our community would be much the lesser for should we not have a viable and vibrant organization such as yours.

Very truly yours,

/s/ Bob Forman

Director/Manager Reports October 2026

Aquatics – Jenny Claridge

Lifeguards:

- Our monthly in-service was October 4, 2026, from 3pm-7pm. We tasked our senior lifeguard staff, Allison Claridge, Alexia Tibbles, Noah McFarland, Delilah Kirchert, Carter Larson, and Iain Gailey to write and execute the in-service. I am very happy to report that these individuals did a fantastic job working together to build an interactive and fun experience for staff. Our head lifeguards Hailey Claridge and Joni Merrell and I provided feedback and support to the senior guards throughout the process.
 - We discussed at length the importance of being on time to shifts, ensuring your time off requests are completed in a timely manner, and should a shift need to be covered they utilize their resources to find coverage.
 - The in-service covered land-based emergencies during a regular lap swim. For example, a heart attack in the gym. They went through the step-by-step emergency action plan (EAP). At the end of each scenario, we had a debrief session that included discussion of what went well through the practice, what needed to be improved and how they felt about the steps involved in the EAP. Everyone did a great job working together and providing positive feedback to each other. We really are blessed to have such an amazing staff of lifeguards.
- We are continuing with training for different activities in the pool, specifically swimming & diving meets. Not all staff have been trained to guard a dive meet specifically, with high school swimming in full swing we are getting plenty of opportunities to provide this important training.

Swim Lessons:

- Registration for 2026 session 6 opened Friday October 9 at 9am. We are seeing the numbers start to come back to normal. Soccer season is just about complete and the football seasons for various age groups will be ending as well.
- 3rd grade lessons begin October 20th. Lessons are Tuesday and Thursday from 12:55-2pm. Each 3rd grade student in the Anacortes School District has access to 6 total lessons at no cost to the families. We have seen some really great success with water safety awareness from this program, and it has often led to families registering for group lessons.
- I am working on our 2027 schedule for group lessons. This will be completed before December 1, 2026.
- We are getting positive feedback with group lessons, kids are excited and parents are happy to see their children progressing. It's booming between 5pm and 7pm with kids and families plus the swim team in the water!

- American Red Cross announced last week their update for their swim lesson program will be launched in February of 2027. This is great news in the aquatics industry because the last update was done in 2016! I'm excited to learn of what changes and updates they have made to the program. There will be a lot more information coming in the next several months including how we get our instructors updated to the new curriculum.

Staffing:

- We have 9 seniors on staff this year, several will be moving on to college at the end of the summer or before. I am planning way ahead this year because last year by mid spring we lost several of our seniors due to school activities and travel plans. We were understaffed last summer, and I don't want to have this issue again.
- I have hired 2 new swim instructors one has started her training the other will start his training when group lessons start on October 20th. Both are taking the upcoming lifeguard course as well.

Upcoming American Red Cross Courses

- Lifeguarding: October 16-18

Acting Executive Director Items:

- Carla Bigelow and I are working with our insurance company Enduris to build an online training package for our employees to include anti-harassment, sexual harassment, child abuse prevention, customer service and others. There is a catalog of training that we are working through to decide the best options based on department. This will be part of our onboarding process for new staff moving forward.
- I have had a crash course in tech support, learning how to set up email accounts, change users on accounts, and fix some set up issues with the customer service manager's new laptop.
- Carla and I also had new admin training with our payroll company PayNW.
- I have gotten us access to Secure Access Washington (SAW) and other websites that we need to access important information regarding Labor and Industries, Department of Revenue, and other various websites that we didn't have access to.
- We moved offices, Kelsy Durfee and I now share the aquatics office and Carla Bigelow is in the office upstairs.
- Carla Bigelow, Kelsy Durfee and I did a training from MRSC called When the Public Pushes Back: Turning Distrust into Productive Dialog webinar. This was material we all 3 are familiar with, it was a good reminder of how to better serve our community and deescalation skills.

It has been a very busy month, and I have learned a lot of valuable information that will help with my personal growth and success but more importantly Fidalgo Pool employees and commissioners will be successful and the onboarding of a new executive director will be much better!

Customer Service & Communications – Kelsy Durfee

Front Desk Associate Update

The front desk team has done an excellent job checking in our regular patrons, including personal training and private swim lesson clients. We continue to see more members and visitors returning to FPFC each month.

On September 29, 2026, Carla promoted Suzanne's new Step & Strength class on social media. By October 13, the third class had reached capacity, with three additional members expressing interest. Marta handled the increased traffic smoothly. I brought a laptop to the front desk, and together we helped members register, highlighted the benefits of our small but fun class environment, and reviewed class schedules and policies.

In response to the demand, Carla increased the class capacity to 25 participants. The experience was a great example of our team managing a busy period while providing outstanding customer service.

I also discussed staffing needs with Jenny considering a recent illness in the department and my expanded communications responsibilities. Currently, I do not believe an additional hire is necessary for October. However, I am accepting applications as they come in, although we are not actively advertising the position. I have received two applications over the past three months and distributed another application yesterday upon request.

Passes and Account Review

Each month we review a report from Civic Rec, our CRM, that identifies declined payment methods and outstanding unpaid balances.

This month's report included only one pass holder whose card on file had expired. This result reflects the front desk staff's strong work in supporting sales and managing the passes, formerly referred to as memberships.

I have been processing insurance forms and leaving them for Carla's review.

I manage TAC Youth billing for Coach George and serve as a point of communication for parents. Because Coach George spends much of his time on the pool deck working directly with

athletes, overseeing swimmer passes and billing allows him to remain focused on coaching and athlete development.

I also encourage regular clients of our personal trainers and swim instructors to purchase visit packages in advance when they anticipate ongoing sessions. This approach helps prevent future billing issues, reduces outstanding balances, and allows visits to be deducted automatically from prepaid packages.

Since I already oversee cashier operations and patron pass management, handling TAC billing is a natural extension of my responsibilities. My familiarity with these systems helps ensure accuracy and consistency while reducing the potential for billing errors.

Communications and Public Relations

I have taken an active role in strengthening communication between Fidalgo Pool & Fitness Center and the Anacortes community by leading the development of a Fall/Winter Newsletter. This project has involved creating newsletter outlines, developing interview questions, and identifying content that highlights the many programs and people that make our facility unique.

The newsletter will feature a variety of topics, including human-interest biographies, staff spotlights, facility events, planned closures, TAC programming, Adaptive Swim lessons, aquatic activities, scuba certification opportunities, and other community-focused content. I have also explored ideas for recurring educational features such as a "Did You Know?" section that provides members with interesting information about facility operations, including topics like how our pool filtration system works, or why there are iron stains on the bottom.

In addition to newsletter development, I regularly create and publish content on our social media platforms to keep our members and the public informed. These posts include facility closures, group fitness events, lifeguard certification courses, program announcements, and other important updates. Social media provides an effective and accessible way to communicate timely information, promote programs, increase community engagement, and encourage participation in facility offerings.

Through these communication efforts, I strive to improve member awareness, strengthen community connections, answer prompted questions through in-depth content, promote FPFC programs, and support the organization's overall outreach and growth of our patron base and goals.

Maintenance – John Little

There were no capital improvement projects. Worked on the following projects:

Rebuilt the HVAC boiler water recirculation pump.

Gym light repairs.

Lane line repairs.

Landscape maintenance.

Boiler room repairs.

Filter room repairs.

Miscellaneous facility and rental property repairs as needed.

Repairs to plumbing systems, electrical systems, and doors as needed.

2027 budget and next levy budget.

Clean Buildings Tier II compliance.

Operations - Carla Bigelow

Fitness

Group Fitness Classes

- The new **Step & Strength** class, instructed by **Suzanne Brauer**, launched successfully and has received positive participant feedback.
- Our highest-attendance group fitness classes continue to be:
 - Barre Above
 - Pumped Up Strength
 - Flow Yoga
 - L1ft!
 - Zumba
 - Strength & Stretch

- SilverSneakers Classic

Instructor Staffing Updates

- Two instructors have either reduced or will be reducing their teaching commitments:
 - **Kirsten Smith (Boot Camp)** will be on hiatus from November 1 through the end of the year. She may return in January with a revised class format. Staff will maintain communication with her during this period.
 - **Lori Johnson** has stepped away from aqua fitness instruction indefinitely. As a result, aquatic physical therapy services provided through **Anacortes Physical Therapy** are also currently on hold.

Aquatic Fitness Programming

- **Miranda Bunge** will cover *HIIT'n the Deep* on Fridays at 8:00 a.m. for the next two weeks and may be available to continue instructing longer term.
- *H₂O Fit'n'Flow* and *Work'n the Deep* have been canceled for the next two weeks due to a lack of instructor coverage.
- These classes will likely remain suspended until an additional instructor is hired or Lori returns.

Aquatic Fitness Instructor Development

- **Hailey Claridge** has expressed interest in obtaining aquatic fitness certification.
- The certification course and examination are available online at a cost of **\$269**.
- I recommend that FPFC cover the cost of certification. Adding another qualified aquatic fitness instructor would support offering at least **one aquatic fitness class per day, Monday through Friday**.

Recruitment Efforts

- I will be contacting regional recreation and fitness colleagues to identify certified aquatic fitness instructors who may be interested in teaching additional classes.

Personal Training

- **Dane Anderson** and **Cynthia Langston** continue to maintain regular training schedules and are accepting new clients.
- **Julie** continues to provide personal training services to a smaller client base on an occasional basis.

- Recruiting an additional personal trainer would help meet demand from new client inquiries.

Fitness/Gym Benefit Programs

- We continue to receive approximately **5 to 12 new eligibility forms each week**.
- **2027 Medicare Open Enrollment** began on **October 15, 2026**, and runs through **December 7, 2026**.
- Several insurance providers are reportedly withdrawing from the Medicare Advantage market in Skagit County. As a result, a number of patrons may experience changes to or loss of their fitness benefits.
- This is expected to increase administrative workload through the first quarter of 2027 as Kelsy and I assist patrons and coordinate updates with benefit providers, including:
 - Tivity
 - Optum
 - ASH
 - FitOn

Reimbursement Rate Review

- I will be reaching out to **Tivity, Optum, and ASH** to discuss reimbursement rate adjustments.
- Reimbursement rates, application requirements, and request deadlines vary among providers.

GroupX Classroom Sound System and Additional Microphones

- **Horizon Audio** recently sent a technician to evaluate the GroupX Classroom sound system and provide recommendations for adding handheld and tabletop microphones for future Commission meetings.
- A formal proposal and cost estimate are being prepared.
- Preliminary discussions also include:
 - Reconfiguring the sound system components.
 - Consolidating computer and audio equipment.
 - Improving organization and functionality in the equipment area.
- Due to Horizon Audio's current workload, installation may not occur until early 2027.

Acting Executive Director Updates

Office Relocation

- I have relocated my office to the Executive Director's office on the upper level.

Banking Transition

- We have received informational materials from **Banner Bank** regarding its merger with **Bank of the Pacific**.
- Beginning **November 13, 2026**, Bank of the Pacific will cease operating independently under the merger.
- Banner Bank has acquired Bank of the Pacific's routing number, and our existing account numbers will remain unchanged.
- I plan to meet with a business banker to review any operational changes that may affect:
 - Automatic payments
 - Electronic transfers
 - Payments to Skagit County
 - Other recurring financial transactions
- Staff and Commissioners will be notified when it is time to complete updated signature cards.

Enduris Training and Risk Management

- Jenny and I met with representatives from **Enduris** to review available coverage, member benefits, and training resources.
- We also met with a training specialist to become familiar with Enduris' online library of on-demand training programs.
- Together, we will develop departmental training packages and onboarding curricula that include:
 - Customer service
 - Anti-harassment
 - Sexual harassment prevention
 - Child abuse prevention
- Commissioners will be included as a designated training group within this program.

PayNW Administrator Training

- Jenny and I successfully completed new administrator training through **PayNW**.

TAC Director Report

Roster:

- As of 10/15 at 9:45am, we're rolling with 61 swimmers and two coaches
 - An increase of 6 from September.
- Coach Hires: We're hiring!
- Room left in Gold, Junior, Senior Prep, and Senior
 - I don't expect the Senior group to grow from what it is
 - I expect a larger Junior, Junior + Dryland, and Senior Prep group mid to late October and after girls HS season

Upcoming Swim Meets:

2026 PN MMSC Fall Invitational, October 17-18. Snohomish Aquatic Center

- Goals we have for our groups participating in the swim meet
 - Senior and Senior Prep
 - 1) Choose a length after the first 25 in 100s and 200s for a 12 ½y underwater kickout
 - 2) Have a goal time for the back half portion of 100s and 200s for split awareness
 - 3) Overcome a fear
 - Junior and Gold
 - 1) Underwater kickouts past the flags
 - 2) Goal time for every event
 - 3) NO DQ's
 - Silver
 - 1) Don't miss a race
 - 2) Holding all the streamlines for "3 Thunderbird" seconds
 - 3) Identify a "like" and "dislike" of the race

2026 PN TAC Fall Thunderbird Open, October 24-25

- Our second home/hosted swim meet of the season
- Two competition sessions each day, separated by 12&Unders and 13&Overs

- Participating Teams: There will be five total teams (including Thunderbird Aquatic Club) totaling 275 swimmers over the weekend. For reference, our first meet totaled 127 swimmers in a single all ages competition session swim meet.
 - Wave Aquatic Club (WAVE)
 - Bellingham Bay Swim Team (BBST)
 - Vashon Seals Swim Team (SEAL)
 - YMCA of Snohomish Barracudas (YSCB)

Swimming wise, it's steady as she goes through a tough racing month of October

Fidalgo Pool and Fitness Center District

Balance Sheet
As of Sep 30, 2026

	TOTAL		
	As of Sep 30, 2026	As of Sep 30, 2025 (PY)	As of Aug 31, 2026 (PP)
Assets			
Current Assets			
Bank Accounts			
B of P Accounts Payable 2745	126,304	247,717	111,465
B of P Regular 0442	102,028	82,375	75,771
Cash in Treasury Pool	\$0	\$0	\$0
Investment	2,836	2,715	2,826
Total for Cash in Treasury Pool	\$2,836	\$2,715	\$2,826
County Banking Acct M&O	259,006	204,245	388,193
Payroll Account B of P 0731	129,985	49,537	66,639
Total Bank Accounts	\$620,159	\$586,589	\$644,893
Accounts Receivable			
Other Current Assets			
Negotiable Securities	-6,636	-6,636	-6,636
Petty Cash	150	150	150
Total Other Current Assets	-\$6,486	-\$6,486	-\$6,486
Total Current Assets	\$613,673	\$580,103	\$638,407
Fixed Assets			
2210 J Ave House	371,700	371,700	371,700
2222 J Ave House	299,898	299,898	299,898
Asset Equipment	127,335	127,335	127,335
Fitness Center Building	425,106	425,106	425,106
Total Fixed Assets	\$1,224,038	\$1,224,038	\$1,224,038
Other Assets			
Total Assets	\$1,837,711	\$1,804,141	\$1,862,445
Liabilities and Equity			
Liabilities			
Current Liabilities			
Accounts Payable			
Credit Cards			
Other Current Liabilities			
Tenant Security Deposits Held	1,700	1,700	1,700
Total Other Current Liabilities	\$1,700	\$1,700	\$1,700
Total Current Liabilities	\$1,700	\$1,700	\$1,700
Long-term Liabilities			
Longterm Debt			
Bond-2210 J Ave House	180,731	194,961	181,768
Bond FitnessCenter & 2222 J Ave House	102,188	135,836	105,072
Total for Longterm Debt	\$282,919	\$330,798	\$286,840
Total Long-term Liabilities	\$282,919	\$330,798	\$286,840
Total Liabilities	\$284,619	\$332,498	\$288,540

Fidalgo Pool and Fitness Center District

Balance Sheet
As of Sep 30, 2026

	TOTAL		
	As of Sep 30, 2026	As of Sep 30, 2025 (PY)	As of Aug 31, 2026 (PP)
Equity			
Retained Earnings	632,315	488,772	632,315
Net Income	-110,603	-47,508	-89,789
Benefit Donations Unused	\$9,838	\$8,838	\$9,838
Low Income/Preschool Swim L	-2,023	-2,023	-2,023
Total for Benefit Donations Unused	\$7,814	\$6,814	\$7,814
Opening Bal Equity	490,022	490,022	490,022
Unreserved Fund Balance	533,543	533,543	533,543
Total Equity	\$1,553,092	\$1,471,644	\$1,573,905
Total Liabilities and Equity	\$1,837,711	\$1,804,141	\$1,862,445

Fidalgo Pool and Fitness Center District

Profit and Loss

January-September, 2026

	Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026	Jun 2026	Jul 2026	Aug 2026	Sep 2026	Total
Income										
Aquatics										
Daily Use										
P Membership	12,061	9,881	11,165	11,942	10,555	11,989	14,323	6,550	13,618	102,085
P Rec Swim	855	415	845	835	795	1,073	2,385	1,492	538	9,232
P Single Admission	4,499	3,227	4,343	3,290	3,928	3,690	3,820	1,506	1,650	29,952
Total for Daily Use	17,415	13,523	16,353	16,067	15,278	16,752	20,528	9,547	15,806	\$141,268
Government										
Department of Navy	578	284	282		603		738		706	3,190
P At Your Best	1,885	13	5,298		5,825	2,580	2,804	2,898	1,748	23,050
P Grey & Golden	120	38	52	66	47	160	92	27	46	648
P Peer Fit				24		63	32	32	32	181
P Silver & Fit	1,862	2,370	2,290	2,545	2,525	2,302	2,419	2,312	1,476	20,099
P Silver Sneakers	1,261	1,376	1,495	1,464	1,653	1,764	1,540	1,581	1,698	13,832
Total for Government	5,706	4,080	9,416	4,099	10,653	6,869	7,623	6,848	5,705	\$61,000
Pool Rental	2,800	4,850	1,400	3,640	1,388	7,280	1,163	770	2,348	\$25,638
Physical Therapy	1,175	1,250	1,600	1,275	1,150	925	1,625	1,825	800	11,625
Scuba		600		510						1,110
Total for Pool Rental	3,975	6,700	3,000	5,425	2,538	8,205	2,788	2,595	3,148	\$38,373
Red Cross										
P Special Programs		600	1,040	-440	1,900	1,200	650			4,950
Total for Red Cross		600	1,040	-440	1,900	1,200	650			\$4,950
School										
School Events	3,873	3,873								7,746
Total for School	3,873	3,873								\$7,746
Swim Lessons										
Group Swim Lessons	7,020	9,610	9,313	4,687	460	19,520	6,593	4,750	1,714	63,666
Private Swim Lessons	6,514	5,545	5,204	6,057	7,228	9,682	10,252	5,554	7,963	63,997
Total for Swim Lessons	13,534	15,155	14,517	10,744	7,688	29,202	16,845	10,304	9,677	\$127,663
Total for Aquatics	44,502	43,931	44,326	35,895	38,056	62,228	48,433	29,294	34,335	\$380,999

Fidalgo Pool and Fitness Center District

Profit and Loss
January-September, 2026

	Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026	Jun 2026	Jul 2026	Aug 2026	Sep 2026	Total
Competitive Aquatics										
Masters										
Master's Dues	1,736	1,593	1,839	1,925	1,857	1,908	1,965	1,908	1,632	16,364
Masters Meets		522	734							1,256
Total for Masters	1,736	2,115	2,574	1,925	1,857	1,908	1,965	1,908	1,632	\$17,620
Youth Aquatics										
School Contracts			3,872							3,872
Swim Meets			2,250							2,250
TAC Dues	9,005	6,386	7,047	7,378	9,303	7,326	7,168	7,165	32,187	92,964
Total for Youth Aquatics	9,005	6,386	13,169	7,378	9,303	7,326	7,168	7,165	32,187	\$99,086
Total for Competitive Aquatics	10,741	8,501	15,742	9,303	11,160	9,234	9,133	9,073	33,819	\$116,705
Fitness Center										
Daily Use										
FC Membership	104			220					-160	164
FC Single Admission	3,120	1,677	1,750	2,377	2,329	2,406	2,545	1,330	1,546	19,080
Total for Daily Use	3,224	1,677	1,750	2,597	2,329	2,406	2,545	1,330	1,386	\$19,244
Government										
FC At Your Best	1,885	13	5,298		5,825	2,580	2,804	2,898	1,748	23,050
FC Grey and Golden	120	38	52	66	47	160	92	27	46	648
FC Peer Fit				24		63	32	32	32	181
FC Silver & Fit	1,862	2,370	2,290	2,545	2,525	2,302	2,419	2,312	1,476	20,099
FC Silver Sneakers	1,261	1,376	1,495	1,464	1,653	1,764	1,540	1,581	1,698	13,832
Total for Government	5,128	3,787	9,134	4,099	10,050	6,869	6,886	6,848	4,999	\$57,810
Training										
Fitness Personal Training	5,445	7,148	7,375	6,055	6,065	5,955	9,035	3,040	7,615	57,733
Total for Training	5,445	7,148	7,375	6,055	6,065	5,955	9,035	3,040	7,615	\$57,733
Total for Fitness Center	13,797	12,622	18,259	12,751	18,444	15,230	18,466	11,218	14,000	\$134,787

Fidalgoo Pool and Fitness Center District

Profit and Loss
January-September, 2026

	Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026	Jun 2026	Jul 2026	Aug 2026	Sep 2026	Total
Other Income										
Donations	100									100
Fees										
Locker Rental	233	12								245
Out of District	18									18
Shower Use	3	9	6	6	12	21	48	27	18	150
Total for Fees	254	21	6	6	12	21	48	27	18	\$413
Gift Certificates	-115			250						135
Interest Income	10	10	10	10	10	10	10	10	10	90
Levy and Bond										
M&O Levy	1,236	30,320	41,161	357,604	56,428	4,877	2,046	3,240	14,608	511,519
Total for Levy and Bond	1,236	30,320	41,161	357,604	56,428	4,877	2,046	3,240	14,608	\$511,519
Rental Income										
Rental Income - FPFC Room	1,540	150	90	150	90	60		90	80	2,250
Rental Income - House	2,500	4,900	7,700	1,700	2,500	4,200	4,200	2,500	5,900	36,100
Total for Rental Income	4,040	5,050	7,790	1,850	2,590	4,260	4,200	2,590	5,980	\$38,350
Retail										
Resale Items	48	34	38	54	52	25	59		36	346
Vending Machines	317							960		1,276
Total for Retail	365	34	38	54	52	25	59	960	36	\$1,622
Total Other Income	5,889	35,435	49,005	359,774	59,092	9,193	6,363	6,827	20,652	\$552,228
Total Income	74,928	100,488	127,332	417,724	126,752	95,884	82,395	56,412	102,806	\$1,184,720
Gross Profit	74,928	100,488	127,332	417,724	126,752	95,884	82,395	56,412	102,806	\$1,184,720

Fidalgo Pool and Fitness Center District

Profit and Loss
January-September, 2026

	Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026	Jun 2026	Jul 2026	Aug 2026	Sep 2026	Total
Expenses										
Administrative Costs										
Advertising										
Marketing		1,623			120			1,219		2,963
Total for Advertising		1,623			120			1,219		\$2,963
External Services										
Professional Services	2,484	12,385	5,186	1,638	-1,519	1,639	1,758	1,635	1,933	27,141
Total for External Services	2,484	12,385	5,186	1,638	-1,519	1,639	1,758	1,635	1,933	\$27,141
Fees										
Bank Charges	2,188	2,319	2,390	2,541	2,205	2,341	3,063	2,876	1,987	21,910
Dues/Subscriptions/Memberships	2,681	1,962	713	1,819	1,291	2,122	1,256	1,316	1,481	14,642
Election Costs	29,666									29,666
Licenses & Fees	857				515			65		1,437
Total for Fees	35,393	4,281	3,102	4,361	4,011	4,463	4,319	4,258	3,468	\$67,655
Insurance						-891				-891
Liability	24,915			24,915				22,194		72,024
Total for Insurance	24,915			24,915		-891		22,194		\$71,133
Total for Administrative Costs	62,792	18,289	8,289	30,914	2,612	5,210	6,078	29,306	5,400	\$168,891
Maintenance										
Facility	368	1,812	226	2,249	6,951	148	2,101	4,753	2,768	\$21,377
Facility Maintenance	864	1,295	2,649	2,859	1,877	762	184	2,445	5,544	18,478
Total for Facility	1,231	3,108	2,875	5,108	8,828	910	2,285	7,198	8,312	\$39,856
Rental House		326		197						\$523
Rental House Maintenance	409				590					999
Total for Rental House	409	326		197	590					\$1,522
Total for Maintenance	1,640	3,434	2,875	5,304	9,418	910	2,285	7,198	8,312	\$41,378

Fidalgo Pool and Fitness Center District

Profit and Loss
January-September, 2026

	Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026	Jun 2026	Jul 2026	Aug 2026	Sep 2026	Total
Operating Costs										
Training										
Continuing Education	300	807	312	998	244	342	1,014			4,017
Total for Training	300	807	312	998	244	342	1,014			\$4,017
Utilities										
Communications	249	158	249	341	249	249	250	92	158	1,996
Electricity	4,485	4,968	4,696	5,228	4,419	4,296	4,726	4,137	3,269	40,224
Garbage/Sewer	1,573	2,176	1,700	1,156	1,157	2,462	1,880	144	2,080	14,328
Natural Gas	8,156	14,748	6,715		13,035	6,286	5,049	3,503	3,938	61,430
Water	1,086	1,480	1,003	788	789	1,468	1,261		1,392	9,266
Total for Utilities	15,551	23,530	14,363	7,514	19,648	14,761	13,165	7,876	10,836	\$127,244
Total for Operating Costs	15,851	24,337	14,675	8,512	19,892	15,103	14,179	7,876	10,836	\$131,261
Supplies										
Office Supplies	114	619	202	284	716	450	465		175	\$3,026
Furniture and Computers	58				185		211		1,160	1,614
Postage		73		27		156			71	327
Total for Office Supplies	172	692	202	311	901	606	676		1,406	\$4,966
Operating Supplies			-500	200	951			123		\$774
Aquatics Supplies		113	387	1,540		276	3,169	25	239	5,749
Custodial Supplies	299	886	874	1,788	124	1,196	236	485	231	6,119
Fitness Supplies		-778	346	1,055	-2,632	3,480	339	-76		1,733
General Supplies		164	1,390			64	327		90	2,036
Pool Chemicals	807	2,236	463	1,639	1,446	493	1,448	1,514	3,505	13,549
Total for Operating Supplies	1,106	2,621	2,959	6,222	-111	5,509	5,519	2,071	4,065	\$29,959
Total for Supplies	1,277	3,313	3,162	6,533	790	6,115	6,195	2,071	-5,471	\$34,926
Taxes										
B&O	461	635	622	696	531	589	869	718	475	5,597
Local & Regional Tax	43	546	491	556	427	402	575	551	751	4,343
State Sales & Use Tax	1,755	1,542	1,388	1,572	1,157	1,090	1,557	1,492	277	11,830
Total for Taxes	2,259	2,722	2,501	2,824	2,116	2,080	3,002	2,761	1,503	\$21,770

Fidalgo Pool and Fitness Center District

Profit and Loss
January-September, 2026

	Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026	Jun 2026	Jul 2026	Aug 2026	Sep 2026	Total
Travel & Meals	337					120	1,312			1,769
Unapplied Cash Bill Payment Expense	0	0	0	0	0	0	0	0	0	0
Wages & Benefits										
Base Wages										
Employee Wages	105,543	77,780	77,822	74,293	74,531	71,889	122,175	68,587	74,629	747,250
Total for Base Wages	105,543	77,780	77,822	74,293	74,531	71,889	122,175	68,587	74,629	\$747,250
Benefits										
Medical/Dental/Life Ins	5,148	4,872	4,597	5,214	5,214	4,663	4,663	5,089	5,089	44,549
Retirement Benefits	2,335	2,025	2,135	2,278	2,261	2,215	2,375	2,357	3,786	21,768
Total for Benefits	7,483	6,898	6,731	7,492	7,475	6,878	7,038	7,446	8,875	\$66,316
Payroll Taxes	9,573	7,113	7,158	6,923	6,874	6,614	11,494	6,119	6,837	68,706
Total for Wages & Benefits	122,600	91,791	91,711	88,708	88,880	85,381	140,707	82,153	90,341	\$882,272
Total Expenses	206,755	143,887	123,214	142,795	123,708	114,921	173,757	131,366	121,864	\$1,282,267
Net Operating Income	-131,827	-43,399	4,118	274,929	3,044	-19,036	-91,362	-74,954	-19,059	-\$97,547
Other Expenses										
Bond Interest Expense-Loans										
Int. Exp-Fit. Cntr & 2222 J Ave House	1,511	659		712	677	1,321		646	628	6,153
Interest Exp- 2210 J Ave House	1,380	617		679	653	1,314		1,133	1,127	6,903
Total for Bond Interest Expense-Loans	2,891	1,276		1,391	1,330	2,635		1,779	1,755	\$13,056
Total Other Expenses	2,891	1,276	0	1,391	1,330	2,635	0	1,779	1,755	\$13,056
Net Other Income	-2,891	-1,276	0	-1,391	-1,330	-2,635	0	-1,779	-1,755	-\$13,056
Net Income	-134,718	-44,675	4,118	273,538	1,714	-21,671	-91,362	-76,733	-20,813	-\$110,603

Fidalgo Pool and Fitness Center District

Budget vs. Actuals: Budget_FY26_P&L_(1) - FY26 P&L

September 2026

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Income			
Aquatics			
Daily Use			
P Membership	13,618	4,944	8,675
P Rec Swim	538	1,412	-874
P Single Admission	1,650	2,476	-826
Total Daily Use	15,806	8,832	6,974
Government			
Department of Navy	706	338	368
P At Your Best	1,748	2,490	-742
P Grey & Golden	46	57	-11
P Peer Fit	32	972	-941
P Silver & Fit	1,476	1,238	237
P Silver Sneakers	1,698	838	860
Total Government	-5,705	-5,934	-229
Pool Rental	2,348		2,348
Kayaks		0	0
Other Pool Rental		2,397	-2,397
Physical Therapy	800	1,674	-874
Sailing		0	0
Scuba		239	-239
Total Pool Rental	3,148	-4,310	-1,162
Red Cross			
P Special Programs		0	0
Total Red Cross		0	0
School			
School Swim Lessons		0	0
Total School		0	0
Swim Lessons			
Group Swim Lessons	1,714	0	1,714
Private Swim Lessons	7,963	4,263	3,700
Total Swim Lessons	9,677	-4,263	5,414
Total Aquatics	34,335	23,338	10,997
Competitive Aquatics			
Masters			
Master's Dues	1,632	2,990	-1,358
Masters Meets		500	-500
Total Masters	1,632	3,490	-1,858
Youth Aquatics			
School Contracts		3,607	-3,607
Stroke Dev / Summer Leage		731	-731
Swim Meets		0	0

Fidalgo Pool and Fitness Center District

Budget vs. Actuals: Budget_FY26_P&L_(1) - FY26 P&L

September 2026

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
TAC Dues	32,187	10,827	21,360
Total Youth Aquatics	32,187	15,165	17,022
Total Competitive Aquatics	33,819	18,655	15,165
Fitness Center			
Daily Use			
FC Membership	-160	5,208	-5,368
FC Single Admission	1,546	2,625	-1,079
Total Daily Use	1,386	7,833	-6,447
Government			
FC At Your Best	1,748	2,490	-742
FC Grey and Golden	46	38	8
FC Peer Fit	32	972	-941
FC Silver & Fit	1,476	1,244	232
FC Silver Sneakers	1,698	838	860
Total Government	4,999	5,582	-583
Training			
Fitness Personal Training	7,615	6,851	764
Total Training	7,615	6,851	764
Total Fitness Center	14,000	20,266	-6,267
Other Income			
Fees			
Locker Rental		325	-325
Out of District		200	-200
Shower Use	18	42	-24
Total Fees	18	-567	-549
Gift Certificates		0	0
Interest Income	10		10
Levy and Bond			
M&O Levy	14,608	0	14,608
Total Levy and Bond	14,608	0	14,608
Rental Income			
Rental Income - FPFC Room	80	167	-87
Rental Income - House	5,900	4,500	1,400
Total Rental Income	5,980	4,667	1,313
Retail			
Resale Items	36	42	-6
Vending Machines		154	-154
Total Retail	36	195	-159
Total Other Income	20,652	5,429	15,223
Total Income	\$102,806	\$67,688	\$35,118
GROSS PROFIT	\$102,806	\$67,688	\$35,118

Fidalgo Pool and Fitness Center District

Budget vs. Actuals: Budget_FY26_P&L_(1) - FY26 P&L

September 2026

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Expenses			
Administrative Costs			
Advertising			
Marketing		229	-229
Recruiting		83	-83
Total Advertising		313	-313
External Services			
Professional Services	1,933	3,417	-1,484
Total External Services	1,933	3,417	-1,484
Fees			
Bank Charges	1,987	2,583	-597
Dues/Subscriptions/Memberships	1,481	306	1,175
Election Costs		0	0
Licenses & Fees		0	0
Total Fees	3,468	2,889	579
Insurance			
Liability		0	0
Total Insurance		0	0
Total Administrative Costs	5,400	6,619	-1,218
Maintenance			
Facility	2,768		2,768
Capital Improvement		7,500	-7,500
Facility Maintenance	5,544	25,865	-20,321
Total Facility	8,312	33,365	-25,052
Rental House			
Rental House Maintenance		833	-833
Total Rental House		833	-833
Total Maintenance	8,312	34,198	-25,886
Operating Costs			
Training			
Continuing Education		588	-588
Total Training		588	-588
Utilities			
Communications	158	449	-291
Electricity	3,269	4,083	-815
Garbage/Sewer	2,080	1,583	497
Natural Gas	3,938	7,583	-3,645
Water	1,392	1,333	58
Total Utilities	10,836	15,032	-4,196
Total Operating Costs	10,836	15,620	-4,783
Supplies			

Fidalgo Pool and Fitness Center District

Budget vs. Actuals: Budget_FY26_P&L_(1) - FY26 P&L

September 2026

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Office Supplies	175		175
Furniture and Computers	1,160	200	960
Other Office Supplies		275	-275
Postage	71	15	56
Total Office Supplies	1,406	490	916
Operating Supplies			
Aquatics Supplies	239	308	-69
Custodial Supplies	231	644	-412
Fitness Supplies		67	-67
General Supplies	90	875	-785
Merchandise		42	-42
Pool Chemicals	3,505	1,500	2,005
Total Operating Supplies	4,065	3,435	630
Total Supplies	5,471	3,925	1,545
Taxes			
B&O	475	1,414	-939
Local & Regional Tax	751	481	271
State Sales & Use Tax	277	1,358	-1,081
Total Taxes	1,503	3,253	-1,749
Travel & Meals		903	-903
Unapplied Cash Bill Payment Expense	0		0
Wages & Benefits			
Base Wages			
Employee Wages	74,629	106,902	-32,272
Rewards - Employees		50	-50
Total Base Wages	74,629	106,952	-32,322
Benefits			
Medical/Dental/Life Ins	5,089	5,920	-831
Retirement Benefits	3,786	2,662	1,124
Total Benefits	8,875	8,582	293
Payroll Taxes	6,837	9,509	-2,672
Total Wages & Benefits	90,341	125,043	-34,702
Total Expenses	\$121,864	\$189,561	\$-67,696
NET OPERATING INCOME	\$-19,059	\$-121,873	\$102,814
Other Expenses			
Bond Interest Expense-Loans			
Int. Exp-Fit. Cntr & 2222 J Ave House	628	560	68
Interest Exp- 2210 J Ave House	1,127	706	420
Total Bond Interest Expense-Loans	1,755	1,266	488
Total Other Expenses	\$1,755	\$1,266	\$488
NET OTHER INCOME	\$-1,755	\$-1,266	\$-488

Fidalgo Pool and Fitness Center District

Budget vs. Actuals: Budget_FY26_P&L_(1) - FY26 P&L

September 2026

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
NET INCOME	\$-20,813	\$-123,139	\$102,326

Fidalgo Pool and Fitness Center District

Budget vs. Actuals: Budget_FY26_P&L_(1) - FY26 P&L

January - September, 2026

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Income			
Aquatics			
Daily Use			
P Membership	102,085	44,494	57,591
P Rec Swim	9,232	15,528	-6,297
P Single Admission	29,952	22,285	7,667
Total Daily Use	141,268	82,308	-58,961
Government			
Department of Navy	3,190	3,046	144
P At Your Best	23,050	22,410	640
P Grey & Golden	648	514	135
P Peer Fit	181	8,748	-8,567
P Silver & Fit	20,099	11,144	8,956
P Silver Sneakers	13,832	7,541	6,291
Total Government	61,000	53,402	7,597
Pool Rental	25,638		25,638
Kayaks		530	-530
Other Pool Rental		21,569	-21,569
Physical Therapy	11,625	15,067	-3,442
Sailing		1,028	-1,028
Scuba	1,110	6,317	-5,207
Total Pool Rental	38,373	44,512	-6,139
Red Cross			
P Special Programs	4,950	9,733	-4,783
Total Red Cross	4,950	9,733	-4,783
School			
School Events	7,746		7,746
School Swim Lessons		0	0
Total School	7,746	0	7,746
Swim Lessons			
Group Swim Lessons	63,666	70,549	-6,883
Private Swim Lessons	63,997	68,204	-4,207
Total Swim Lessons	127,663	138,752	-11,090
Total Aquatics	380,999	328,707	-52,292
Competitive Aquatics			
Masters			
Master's Dues	16,364	26,910	-10,546
Masters Meets	1,256	1,000	256
Total Masters	17,620	27,910	-10,290
Youth Aquatics			
School Contracts	3,872	10,821	-6,949
Stroke Dev / Summer Leage		4,702	-4,702

Fidalgo Pool and Fitness Center District

Budget vs. Actuals: Budget_FY26_P&L_(1) - FY26 P&L

January - September, 2026

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Swim Meets	2,250	1,500	750
TAC Dues	92,964	97,442	-4,478
Total Youth Aquatics	99,086	114,465	-15,380
Total Competitive Aquatics	116,705	142,375	-25,670
Fitness Center			
Daily Use			
FC Membership	164	49,480	-49,316
FC Single Admission	19,080	23,626	-4,546
Total Daily Use	19,244	73,105	-53,861
Government			
FC At Your Best	23,050	22,410	640
FC Grey and Golden	648	405	244
FC Peer Fit	181	8,748	-8,567
FC Silver & Fit	20,099	11,193	8,907
FC Silver Sneakers	13,832	7,540	6,292
Total Government	57,810	50,296	7,515
Training			
Fitness Personal Training	57,733	61,660	-3,927
Total Training	57,733	61,660	-3,927
Total Fitness Center	134,787	185,061	-50,274
Other Income			
Donations	100		100
Fees			
Locker Rental	245	975	-730
Out of District	18	1,800	-1,782
Shower Use	150	375	-225
Total Fees	413	3,150	-2,737
Gift Certificates	135	0	135
Interest Income	90		90
Levy and Bond			
M&O Levy	511,519	446,654	64,865
Total Levy and Bond	511,519	446,654	64,865
Rental Income			
Rental Income - FPFC Room	2,250	1,500	750
Rental Income - House	36,100	40,500	-4,400
Total Rental Income	38,350	42,000	-3,650
Retail			
Resale Items	346	375	-29
Vending Machines	1,276	1,384	-108
Total Retail	1,622	1,759	-137
Total Other Income	552,228	493,563	58,666

Fidalgo Pool and Fitness Center District

Budget vs. Actuals: Budget_FY26_P&L_(1) - FY26 P&L

January - September, 2026

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Total Income	\$1,184,720	\$1,149,706	\$35,014
GROSS PROFIT	\$1,184,720	\$1,149,706	\$35,014
Expenses			
Administrative Costs			
Advertising			
Marketing	2,963	2,063	900
Recruiting		750	-750
Total Advertising	2,963	2,813	150
External Services			
Professional Services	27,141	30,755	-3,614
Total External Services	27,141	30,755	-3,614
Fees			
Bank Charges	21,910	23,250	-1,340
Dues/Subscriptions/Memberships	14,642	2,750	11,892
Election Costs	29,666	4,000	25,666
Licenses & Fees	1,437	1,508	-71
Total Fees	67,655	31,508	36,147
Insurance	-891		-891
Liability	72,024	83,432	-11,408
Total Insurance	71,133	83,432	-12,299
Total Administrative Costs	168,891	148,506	20,384
Maintenance			
Facility	21,377		21,377
Capital Improvement		27,500	-27,500
Facility Maintenance	18,478	62,205	-43,727
Total Facility	39,856	89,705	-49,849
Rental House	523		523
Rental House Maintenance	999	7,500	-6,501
Total Rental House	1,522	7,500	-5,978
Total Maintenance	41,378	97,205	-55,827
Operating Costs			
Training			
Continuing Education	4,017	5,288	-1,270
Total Training	4,017	5,288	-1,270
Utilities			
Communications	1,996	4,039	-2,043
Electricity	40,224	36,750	3,474
Garbage/Sewer	14,328	14,250	78
Natural Gas	61,430	68,250	-6,820
Water	9,266	12,000	-2,734
Total Utilities	127,244	135,289	-8,045

Fidalgo Pool and Fitness Center District

Budget vs. Actuals: Budget_FY26_P&L_(1) - FY26 P&L

January - September, 2026

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Total Operating Costs	131,261	140,577	-9,315
Supplies			
Office Supplies	3,026		3,026
Furniture and Computers	1,614	1,100	514
Other Office Supplies		2,475	-2,475
Postage	327	135	192
Total Office Supplies	4,966	3,710	1,256
Operating Supplies	774		774
Aquatics Supplies	5,749	2,775	2,974
Custodial Supplies	6,119	5,794	325
Fitness Supplies	1,733	600	1,133
General Supplies	2,036	7,875	-5,839
Merchandise		375	-375
Pool Chemicals	13,549	13,500	49
Total Operating Supplies	29,959	30,919	-959
Total Supplies	34,926	34,629	297
Taxes			
B&O	5,597	12,725	-7,128
Local & Regional Tax	4,343	4,325	17
State Sales & Use Tax	11,830	12,223	-393
Total Taxes	21,770	29,273	-7,504
Travel & Meals	1,769	4,945	-3,176
Unapplied Cash Bill Payment Expense	0		0
Wages & Benefits			
Base Wages			
Employee Wages	747,250	712,678	34,573
Rewards - Employees		450	-450
Total Base Wages	747,250	713,128	34,123
Benefits			
Medical/Dental/Life Ins	44,549	53,282	-8,733
Retirement Benefits	21,768	23,961	-2,193
Total Benefits	66,316	77,242	-10,926
Payroll Taxes	68,706	63,393	5,313
Total Wages & Benefits	882,272	853,763	28,510
Total Expenses	\$1,282,267	\$1,308,898	\$-26,631
NET OPERATING INCOME	\$-97,547	\$-159,192	\$61,646
Other Expenses			
Bond Interest Expense-Loans			
Int. Exp-Fit. Cntr & 2222 J Ave House	6,153	5,039	1,113
Interest Exp- 2210 J Ave House	6,903	6,358	546
Total Bond Interest Expense-Loans	13,056	11,397	1,659

Fidalgo Pool and Fitness Center District

Budget vs. Actuals: Budget_FY26_P&L_(1) - FY26 P&L

January - September, 2026

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Total Other Expenses	\$13,056	\$11,397	\$1,659
NET OTHER INCOME	\$-13,056	\$-11,397	\$-1,659
NET INCOME	\$-110,603	\$-170,589	\$59,987

MEMORANDUM

TO: Board of Commissioners
Fidalgo Park and Recreation District

FROM: Cindy Marvin, Commissioner

DATE: October 18, 2026

SUBJECT: Timing of Next 6-Year Levy for Fidalgo Pool and Fitness Center (FPFC)

The Board asked for additional information about the merits and costs of bringing the next 6-year FPFC Maintenance and Operations levy to the voters in August 2027 versus November 2027. This memo provides relevant information to consider.

APPROVAL REQUIREMENTS

RCW 36.69.145 (attached) establishes two tests to pass the levy in 2027:

1. Voter turnout in the levy election must equal or exceed 40% of the voters who cast ballots in the last General Election (November 2026),
and
2. "Yes" votes supporting the levy must equal or exceed 60% of the total ballots cast on the measure.

Here is an example to understand how many "Yes" voters we would need to pass the levy (using November 2025 General Election statistics):

18,195	Number of registered voters in the Fidalgo Park and Recreation District
10,050	Ballots cast in the 2025 General Election (55% turnout)*
4,020	40% Minimum voter turnout in levy election
2,412	60% "Yes" votes on the levy

**2026 General Election turnout may be higher, raising the bar for levy passage in 2027.*

TIMING AND COST

	August 3, 2027 Ballot	November 2, 2027 Ballot
Filing date for measure (est based on 2026)	April 30, 2027	August 3, 2027
Rough cost (est based on 2025)	\$40,000-\$50,000	\$10,000-\$20,000*
Prior ballot success: pass/fail rate for local measures**	55%	83%

**There are likely to be more races overall on the November ballot, including the 4 FPFC Commissioner positions, which lowers the cost per item.*

***Passage rate for local ballot measures has been highest in the February and April elections, but their filing deadlines are much earlier.*

PROS AND CONS OF EACH TIMING OPTION

While the outcome of any election is inherently uncertain, here is a preliminary list of identifiable pros and cons for each option.

A. August 2027 Election

Pros:

- Opportunity to run a second levy vote in November

Cons:

- Less time to prepare
- Often no other local ballot measures
- Campaign occurs over the summer
- August turnout runs just 24-44%
- Much more expensive

B. November 2027 Election

Pros:

- More time to prepare the proposal with full Board and Executive Director
- More time to build community support
- Campaign occurs over the fall
- Turnout runs 37-86%, typically 40% in non-presidential years

Cons:

- No opportunity for a second levy vote in 2027

Attachment

RCW 36.69.145

Six-year regular property tax levies—Limitations—Election. (*Effective January 1, 2027.*)

(1) A park and recreation district may impose regular property tax levies in an amount equal to sixty cents or less per thousand dollars of assessed value of property in the district in each year for six consecutive years when specifically authorized so to do by a majority of at least three-fifths of the voters thereof approving a proposition authorizing the levies submitted at a special election or at the regular election of the district, at which election the number of voters voting "yes" on the proposition must constitute three-fifths of a number equal to forty per centum of the number of voters voting in such district at the last preceding general election when the number of voters voting on the proposition does not exceed forty per centum of the number of voters voting in such taxing district in the last preceding general election; or by a majority of at least three-fifths of the voters thereof voting on the proposition if the number of voters voting on the proposition exceeds forty per centum of the number of voters voting in such taxing district in the last preceding general election. A proposition authorizing the tax levies may not be submitted by a park and recreation district more than twice in any twelve-month period. Ballot propositions must conform with RCW 29A.36.210. In the event a park and recreation district is levying property taxes, which in combination with property taxes levied by other taxing districts subject to the one percent limitation provided for in Article 7, section 2, of our state Constitution result in taxes in excess of the limitation provided for in RCW 84.52.043(2), the park and recreation district property tax levy must be reduced or eliminated as provided in RCW 84.52.010.

(2) The limitation in RCW 84.55.010 does not apply to the first levy imposed under this section following the approval of the levies by the voters under subsection (1) of this section.

Insert photo bar with pool, gym and fitness room

The Fidalgo Pool and Fitness Center (FPFC) is seeking an Executive Director who can lead this public recreation district with professionalism, vision, and integrity. FPFC is a much-loved community resource that serves greater Fidalgo Island by providing public access to pool, gym, and fitness facilities and classes.

The Director will manage a team of independent supervisors and staff; advise and support the governing Board; develop and oversee budgets, financial accountability, and reporting; research, evaluate, recommend, and implement options for the facility's future; and build strong partnerships in the community.

PRINCIPAL DUTIES

- Serve as the chief executive of FPFC under the direction of the Board and in accordance with the rules, regulations, and policies of the District and Washington law.
- Ensure the facility and staff fully comply with all applicable safety, operational, and fiscal requirements, and remain accountable to the Board, clients, taxpayers, and the public.
- Manage the staff team by fostering an inclusive culture where employees feel supported, respected, and empowered to deliver exceptional service.
- Provide rigorous financial management and oversight, collaborative program and budget planning, and transparent, performance-based reporting.
- Audit and approve payroll, retirement, insurance, tax reporting, bank reconciliation, vouchers, levy documents, and other financial transactions, subject to Board review.
- Prepare, justify, and monitor the budget for effective stewardship of FPFC resources.
- Oversee the necessary maintenance and improvements to aging infrastructure to maximize the life of this well-used facility.
- Research and share successful strategies from other public pools that have done major renovations or new construction, including building community support and securing funding sources.
- Strengthen partnerships with community stakeholders, including Friends of Fidalgo Pool, the Thunderbird Aquatic Club Boosters, Anacortes Public Schools, the City of Anacortes, and others.
- Maintain a positive, responsive relationship with the Board, staff, clients, the community and our partners to understand their needs and implement solutions.
- Grow facility use through program expansion, marketing, and a positive reputation.

REQUIRED QUALIFICATIONS

- Bachelor's degree in public administration, finance, business, management, recreation, or related field.
- At least 5 years of personnel and organizational management experience at a senior level.
- Thorough understanding of personnel management requirements and effective procedures.
- Experience successfully developing and managing programs, projects, and budgets.
- Financial, marketing and communications expertise.
- Familiarity with state statutes regarding public districts, including open meetings and public records.

REQUIRED QUALIFICATIONS (continued)

- Knowledge of Information Technology systems and security, including experience with Microsoft Office products (Word, Excel, PowerPoint, Outlook).
- Expertise with, or the ability to learn, payroll systems and accounting software (QuickBooks).
- Red Cross CPR/AED/First Aid for the Professional Rescuer certification or the ability to earn it.
- Successful passing of criminal background and credit checks, and verification of prior employment.

Equivalent combinations of education, training, and experience that demonstrate the knowledge, skills, and abilities required to perform the position will be considered.

THE DESIRED CANDIDATE: Has a passion for aquatics and/or fitness, exceptional communications skills, and political savvy. Prefers a team-oriented management approach and fosters an inclusive culture in which staff feel supported and empowered. Values relationships and has a collaborative, community-centered mindset and a background that includes establishing impactful partnerships. Prioritizes integrity, credibility, transparency, and accountability. Is analytical and able to ensure full compliance with state statutes. Understands the requirements and limitations on public finance and budgeting. Demonstrates administrative, financial, and political acumen, along with a commitment to public service.

COMPENSATION AND BENEFITS. The expected salary range is \$ _____ - \$ _____ per year. This is an FLSA exempt, "at will" position. FPFC offers a comprehensive benefits package, including:

- Fully paid medical, dental, life, and accidental death insurance for enrolled employees.
- Participation in the Washington State Public Employees Retirement System.
- Use of the FPFC facility, plus a 50% discount for a spouse or domestic partner and dependents.
- Paid vacation and sick leave.
- 7 paid district holidays and 4 floating holidays.

WORK ENVIRONMENT. Located at 1603 22nd Street in Anacortes, Washington, this 51-year old, two-story facility is a smoke-, drug- and alcohol-free environment. The Executive Director is a full-time, on-site position with periodic evening meetings and occasional weekend duties. The full job description, including environment and physical demands, is available at: <https://fidalgopool.com/about-us/employment/>.

ABOUT THE FIDALGO POOL AND FITNESS CENTER. FPFC is a public recreation facility that promotes health and wellness among residents of Fidalgo Island and the surrounding area. It has a 25-yard, 6-lane, multi-purpose pool (supporting three swim teams, swim lessons, water exercise, aquatic physical therapy, and recreational swims), a gym, and a fitness classroom. It is owned by the independent Fidalgo Park and Recreation District, a municipal corporation governed by a five-member, elected Board of Commissioners. The 2026 annual budget of \$1.8 million comes from local property tax levies and user fees.

FPFC'S TEAM. At the heart of FPFC is our well-trained and passionate staff who help us learn, train, compete, and exercise in a safe, supportive environment. Our team of 5 full-time, professional managers works with over 50 part-time aquatics and fitness staff in a collaborative environment.

INCLUSION. FPFC is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to any protected classifications as defined by law.

TO APPLY. Please electronically submit a letter of interest, resume, and a response to the supplemental question to Cindy Marvin, Commissioner, at cindy4fidalgo@gmail.com. The resume should include, at a minimum, your education, any relevant certifications and training, and all full-time jobs (including your employer, employment dates, titles, duties, and supervisor) for the last 15-20 years. This position is open until filled; the first review deadline is **November __, 2026**. Supplemental question: in 2 pages or less, please describe how you have demonstrated the qualities of the Desired Candidate.

Fidalgo Pool & Fitness Center District Resolution 356

(ADOPTING BOARD MEETINGS PUBLIC COMMENT PERIOD GUIDELINES)

WHEREAS, under RCW 36.69.120, the Board of Commissioners (Board) of the Fidalgo Park and Recreation District, also known as the Fidalgo Pool and Fitness Center District, has a duty to adopt policies governing the transaction of Board business;

WHEREAS, the Board recognizes the importance of public participation in the decision-making process; and

WHEREAS, the Board desires to provide a fair, orderly, respectful, and transparent process for receiving public comment during Board meetings.

NOW, THEREFORE, BE IT RESOLVED the Board hereby adopts Public Comment Period Guidelines attached as Exhibit A.

This Resolution shall take effect immediately upon adoption.

Approved on October 20, 2026:

Ken Hansen, Chair, Position #4

Cindy Marvin, Position #3

Nancy Hunting, Position #5

Ted Rolfes, Position #2

Note: The Commissioner Position #1 is vacant at the time of this action.

EXHIBIT A
PUBLIC COMMENT PERIOD GUIDELINES

- Wait to be recognized and state your name and affiliation, if applicable.
- Address the governing body and keep comments relevant, respectful, and non-disruptive.
- General comments are accepted when “Public Comment” is listed on the agenda, typically at the beginning of each meeting.
- Comments on specific agenda items are accepted when invited by the chair during consideration of an agenda item that is marked with an asterisk (*).
- Any written materials a speaker wishes to share must be submitted in writing 48 hours before the meeting.
- The Board may respond only for clarification.
- The Board will not engage in conversation.
- Speakers are limited to three minutes; begin when called and stop when time expires.
- Written comments should identify the agenda item, if applicable, and include contact information.
- Comments submitted via email should be sent to commissioners@fidalgopool.com.
- Comments become part of the public record.
- Accommodation requests should be made at least 24 hours before the meeting by calling the Executive Director at 360-293-0673.

Fidalgo Pool and Fitness Center
Board of Commissioners

Standing Committee Membership (October 2026)

Board Committee	Commissioners
Communications & Elections	Nancy Hunting Cindy Marvin
Contracts	Ken Hansen
Facilities	Ken Hansen Ted Rolfes
Finance	Ken Hansen
Human Resources	Cindy Marvin

Nancy Hunting and successor to Tory Haschak will need to choose committees