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**Minutes for the Special Meeting
of the
Board of Commissioners**

Date and Time: 5:30 PM, Monday, Nov 10, 2025

Location: Fidalgo Pool & Fitness Center

CALL TO ORDER @ 5:36 PM

- Identify Commissioners and Staff Present
 - Staff- Arik Dahlen, John Little
 - Commissioners: Ken Hansen, Andrew Olson, Christine Mathes, David Way, Jeremy McNett (phone)

PUBLIC COMMENTS –

NA

CONSENT AGENDA

Arik Presented the preliminary 2026 budget for discussion and review.

-The main talking points were discussion of exempt employees who's budgeted 2026 salary would not meet the 2026 min requirement and how to adjust their compensation packages to meet the needs of the facility and not exceed budgeted expense.

-Personal training/Private lessons pricing and employee compensation servicing those activities.

-Facility pricing adjustments to offer more options for community to use facility.

Additional committee meeting to be set up to make adjustments before final budget is presented for commissioner's approval at the Nov 20th Regular meeting.

ADJOURN

The meeting was adjourned at 7:09 p.m