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360-293-0673 (phone)

**Minutes for the Regular Meeting of  
The Board of Commissioners**

Date and Time: 5:30 p.m. Thursday, March 20, 2025

Location: Fidalgo Pool and Fitness Center

**CALL TO ORDER**

The meeting was called to order at 5:30 PM

Commissioners present: Christine Mathes, David Way, Ken Hansen

Staff present: Gary Grubb, Jenny Claridge, John Little, Carla Bigelow

Guest present: David Hansen, Marilyn Stadler

**PUBLIC COMMENTS**

None

**APPROVAL OF THE MINUTES**

- Regular Board of Commissioners Meeting Minutes, December 19, 2025 - Tabled
- Special Board of Commissioners Meeting Minutes, January 21, 2025 – K. Hansen motioned to accept minutes, D. Way 2<sup>nd</sup>, unanimously approved.
- Regular Board of Commissioners Meeting Minutes, February 20, 2025 – D. Way motioned to accept minutes, K. Hansen 2<sup>nd</sup>, unanimously approved.

**CONSENT AGENDA**

- Motion: C. Mathes motioned to approve the vouchers, D. Way 2<sup>nd</sup>, unanimously approved

**DIRECTOR/FINANCIAL REPORTS**

- Department directors reviewed their written reports, which were emailed to the commissioners prior to the meeting.
- D. Hansen reviewed the financial reports. He expressed concern that payroll is at budget despite not currently paying the Executive Director salary.

**OLD/NEW BUSINESS**

- C. Bigelow, J. Claridge and K. Durfee met online with Micah from CivicRec to address ongoing concerns. The platform continues to be challenging.
- D. Hansen discussed that he sees an unmet need to have a staff for technical and financial systems. This will allow the ED to be out on the pool deck, in the gym, and in the community. It will also allow the ED to focus on fundraising.
- There are 20 applicants for the ED position. HR Committee is looking at 3 – 5 candidates. There will be a working session on 3/26/25.

**EXECUTIVE SESSION**

- The Executive Session to review the performance of a public employee and a real estate opportunity began at 6:37 PM and ended at 6:57 PM.

**OTHER BUSINESS**

- D. Way will schedule a special meeting before the next regular meeting to discuss budget issues.

The meeting was adjourned at 7:01 PM