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#### **MINUTES**

Regular Meeting of the Board of Commissioners Conducted at Fidalgo Pool and Fitness Center Aug 19, 2021 5:30 p.m.

## CALL TO ORDER

The meeting was called to order at 5:34 p.m.

Commissioners Present: C Mathes (Chair), K Hansen, A Olson,

Commissioners Absent: J McNett, D Way

Staff Present: R Peterson,

# APPROVAL OF THE MINUTES

Minutes from July 22, 2021 were approved as read.

# **CONSENT AGENDA**

Vouchers were approved for payment.

### **PUBLIC COMMENT**

None.

## **DIRECTOR/FINANCIAL/STAFF REPORTS**

The ED reported that the accounts are in good standing and the business at the pool continues to be busy.

### NEW/OLD BUSINESS

- 1. Levy Update. All required documents are in for the levy and the levy will be on the ballot.
- 2. Marketing Update. New opportunities are being investigated to increase marketing. Discussions have been ongoing with NAS Whidbey Island, Kidinsider, and others to determine opportunities and costs.
- 3. COVID Restrictions. The ED asked about placing a vaccination mandate for employees. It was decided to not require vaccines at this time as the requirement from the state is currently to wear masks indoors.
- 4. Competitive swimming organization. The ED asked to clarify the sponsorship of TAC Youth and Masters Swimming. It was agreed that the teams are pool sponsored. As such the coaching staff is paid by the pool. TAC will continue to support as a booster club. Questions were asked about swim meets and the effect on TAC fundraising. The ED will discuss with TAC and report at the next meeting.
- 5. Independent Contractors. The ED reported that there is some liability risk associated with how private instruction is being conducted by non-employees in the facility. There will be new procedures going forward laying out requirements and fees in a contract enabling independent contractors to use FPFC to instruct.
- 6. Friends of Fidalgo Pool asked for support and talking point for their upcoming engagements. These will be provided along with some free passes to encourage people to visit FPFC.

### **ADJOURN**

A motion was made and seconded to adjourn the meeting at 6:47 p.m. The motion passed unanimously.